RANK TITLES EFFECTIVE FEBRUARY 1, 2017

| CURRENT TITLES | NEW RANK TITLES | GEMSTONES |
|---|--------------------------|---------------|
| Junior Independent Marketing Director | Associate | |
| Independent Marketing Director | Brand Associate | |
| Regional Marketing Director | Sales Associate | |
| Executive Marketing Director | Senior Associate | |
| Senior Executive Marketing Director | 1 Star Executive | Pearl |
| Vice Presidential Marketing Director | 2 Star Executive | Peridot |
| Presidential Marketing Director | 3 Star Executive | Onyx |
| Vice Chairman Marketing Director | 4 Star Executive | Amethyst |
| Senior Vice Chairman Marketing Director | 5 Star Executive | Sapphire |
| Diamond Chairman Marketing Director | Emerald Ambassador | Emerald |
| Black Diamond Chairman Marketing Director | Ruby Ambassador | Ruby |
| Ambassador Independent Marketing Director | Diamond Ambassador | Diamond |
| Elite Ambassador Independent Marketing Director | Black Diamond Ambassador | Black Diamond |